

1. Survey purpose

This survey aims to study the post-training employment status, change of job grade, and utilization of the technology, skills and knowledge acquired in Japan for the technical intern trainees who completed the technical intern training program and returned to their home countries, which clarifies the actual situations for the trainees who returned to their home countries and provides basic information for ensuring appropriate and smooth operation of the technical intern training program.

2. Survey subject

Technical intern trainees who completed the technical intern training and returned (* or were scheduled to return) to their home countries within the period of September 1, 2022 to December 31, 2022 whose nationalities are Vietnamese, Chinese, Indonesian, Filipino and Thai.

*Including former technical intern trainees who were scheduled to return but have not returned to their home countries due to COVID and are residing in Japan with the status of residence as "designated activities"

3. Survey method

- (1) The OTIT sends the questionnaire and guidebook on how to respond to online survey in the trainees native languages to the supervising organizations and implementing organizations of individual-enterprise-type training and requests them to distribute it based on the numbers of the trainees who belong to them.
- (2) Respondents answer the questionnaire and return it to the OTIT survey office by mail from their home countries or respond online from their home countries.
- (3) The questionnaire is on an anonymous basis and multiple choice style with some free text spaces.

4. Number of valid responses and response rate

Responses received between September 1, 2022 and February 28, 2023 were counted.

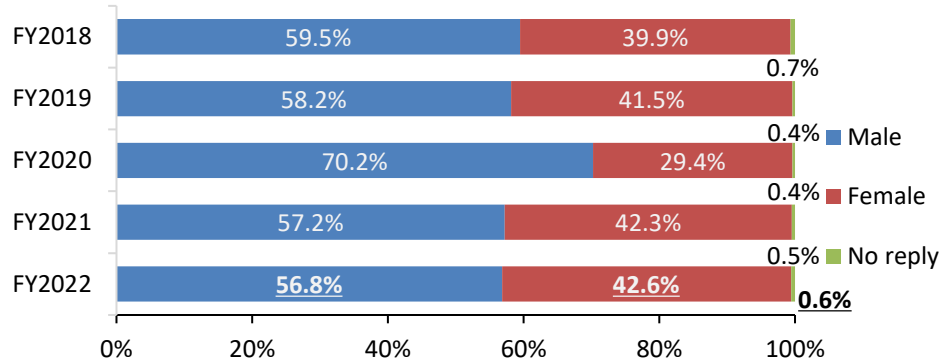
Number of survey subject	Number of respondents	Response rate
31,271	7,648 (4,495 of them responded that they have not returned to their home countries)	24.5% (Of these, 14.4% responded that they have not returned to their home countries)

Breakdown of valid responses

Gender of the respondents

Male accounts for 56.8% and Female, 42.6%

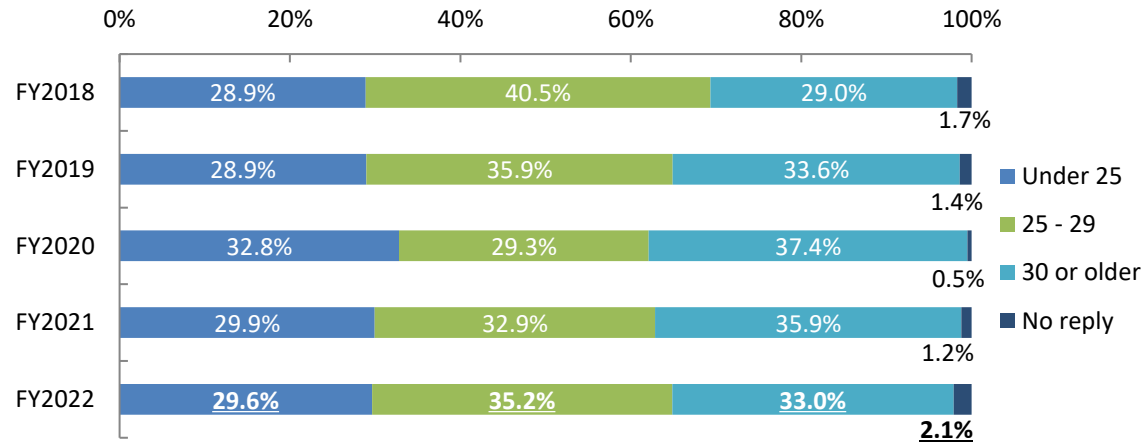
(N=7,648 ; FY 2022)



Age of the respondents

Trainees aged under 30 years account for 64.8%

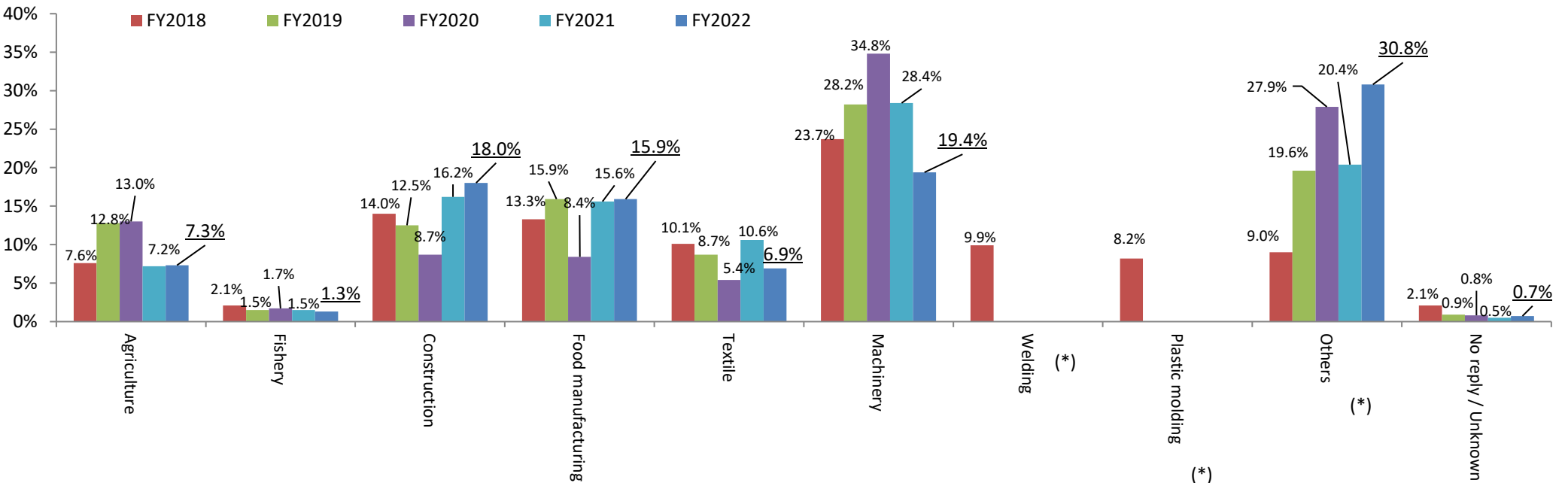
(N=7,648 ; FY 2022)



Job categories of technical training

Job categories increasing are Machinery (19.4%) and Construction (18.0%).

(N=7,648 ; FY2022)



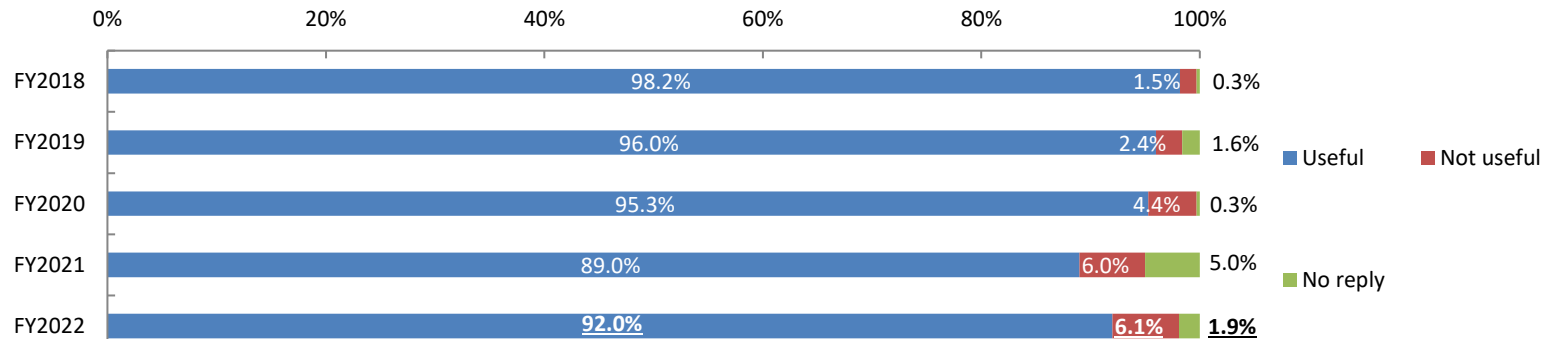
*(Others) includes Plastic moulding, Care worker, Welding, Automobile repair and maintenance, Industrial packaging, Building cleaning etc. Welding and Plastic moulding were added to (Others) since FY2019.

Effects of technical intern training

Effects of technical intern training

92.0% of the respondents answered that what they learned during the technical intern training period was “useful”.

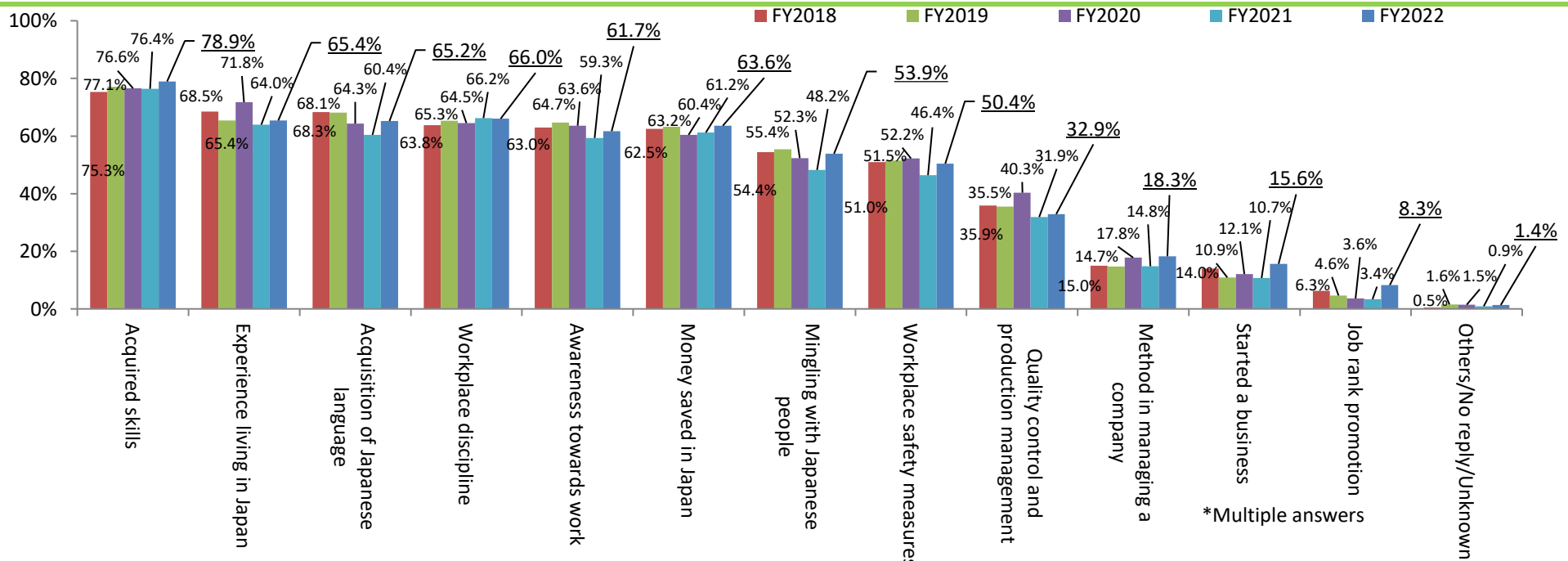
(N=3,153 ; FY2022)



Useful details

*In FY 2021 and FY2022, former trainees who “have not returned to their home countries”, are excluded from the data.

As for the specific details that were useful, “Technical skills acquired” was the highest at 78.9%, followed by “Workplace discipline” at 66.0% and “Experience living in Japan” at 65.4%. (N=2,902 ; FY2022)



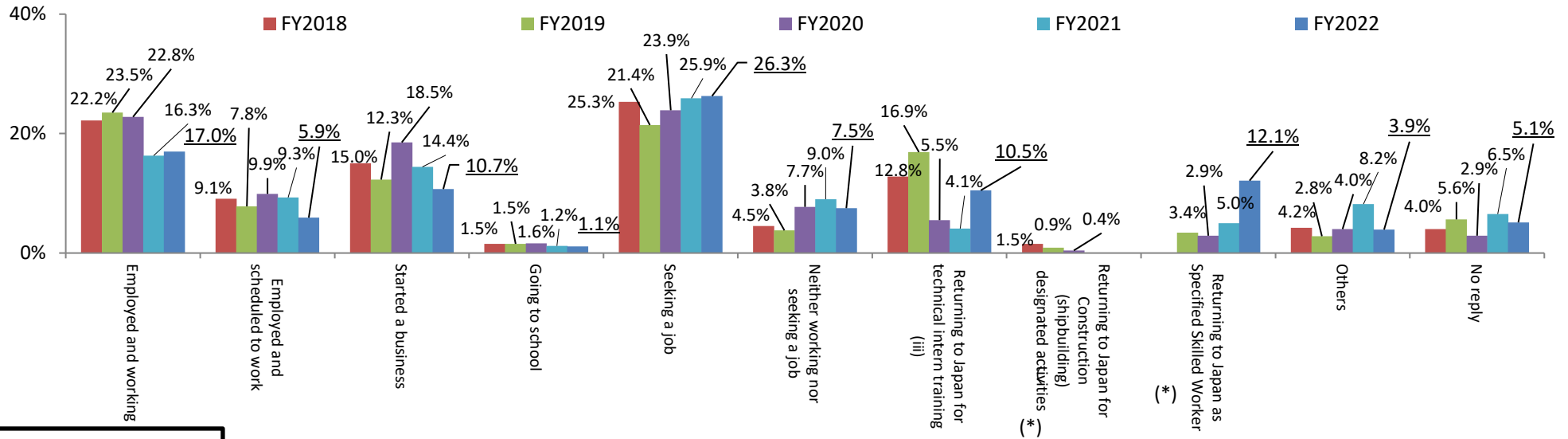
*Multiple answers

Employment status after returning to home countries

Employment status after returning to home countries

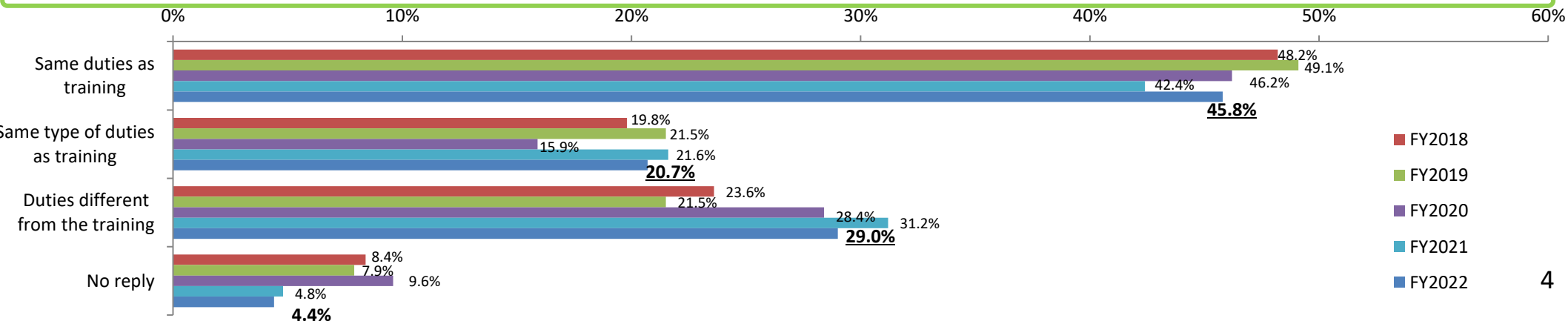
*Returning to Japan for Construction (shipbuilding) designated activities” was added to the option from FY2018 to FY2020.
 **Returning to Japan as Specified Skilled Worker” was added to the option from FY2019.
 *Former trainees who answered “have not returned to their home countries” are not included in FY 2021 and FY 2022.

In relation to the employment status after returning to their home countries, 33.6% of the respondents answered “employed and working” (17.0%), employed and scheduled to work (5.9%), or started a business (10.7%). In addition, 26.3% of the respondents answered “seeking a job”. For status by job categories, see p. 9, by nationality, see p.10 and by training categories, see p.11. (N=3,095 ; FY2022)



Specific job duties

Among the respondents who answered either “employed and working”, “employed and scheduled to work” or “started a business”, 66.5% responded that their specific job duties are “same as the training” (45.8%) or “same type as the training” (20.7%). (N=1,037 ; FY2022)



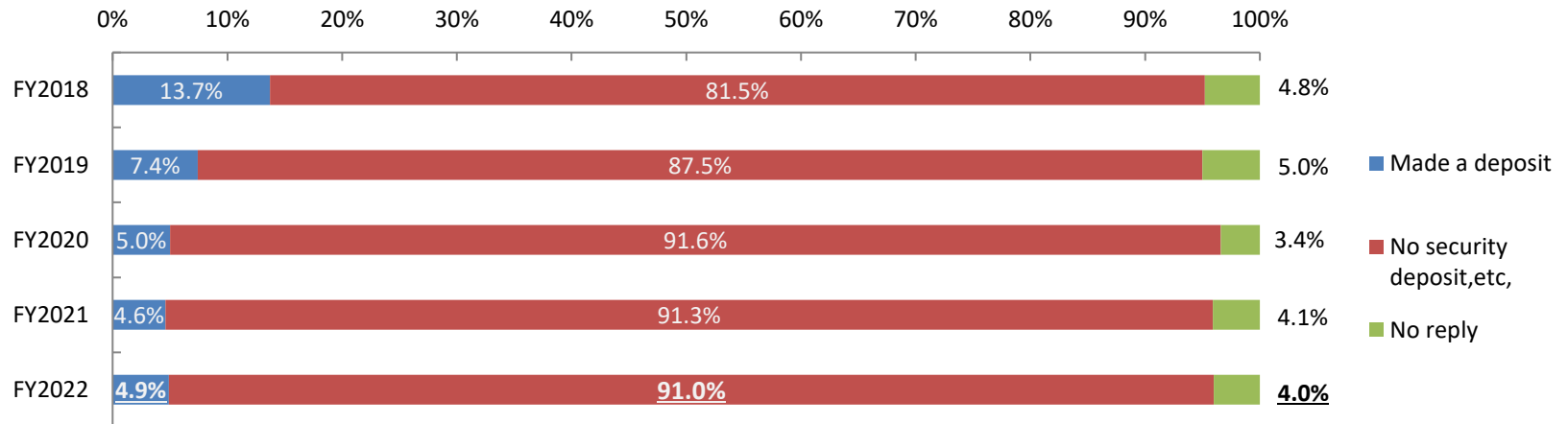
Security deposits

With or without security deposits

*Former trainees who answered "have not returned to home countries" are included for the fiscal years 2021 and 2022.

91.0% of the respondents answered that they were not required to pay any security deposits.

(N=7,648 ; FY2022)

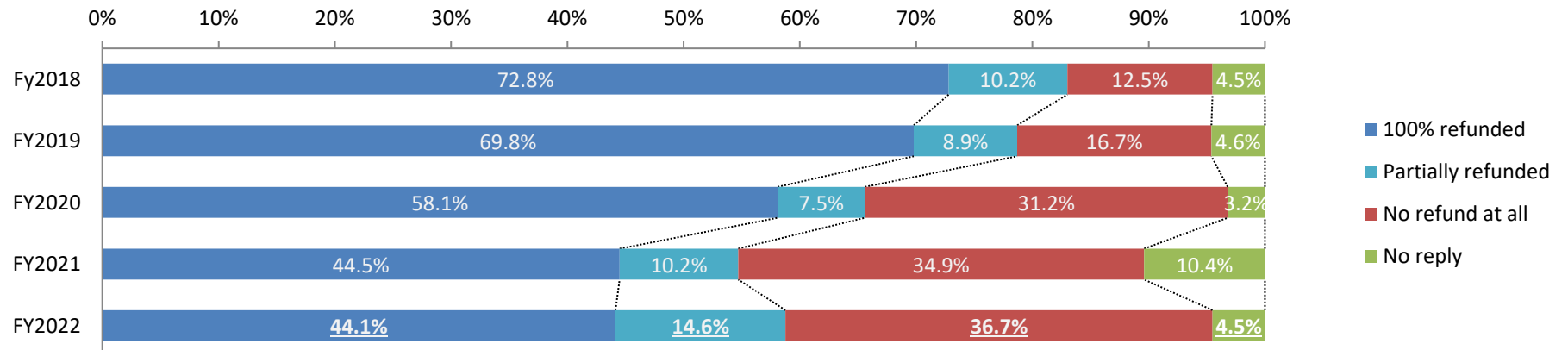


With or without refund of security deposits

*Former trainees who answered "have not returned to home countries" are included for the fiscal years 2021 and 2022.

In regards to the question on refund of security deposit, 44.1% of the respondents answered that the full amount of the deposit was refunded.

(N=376 ; FY 2022)



* "Security deposits" refers to money, property, etc. deposited by the trainee or his/her family members to a sending organization or supervising organization, which is to be compensated for these entities if the trainee disappears or other reasons. It is not a debt to meet expenses such as costs in going to Japan.

If there are any problems during technical training (stay) in Japan

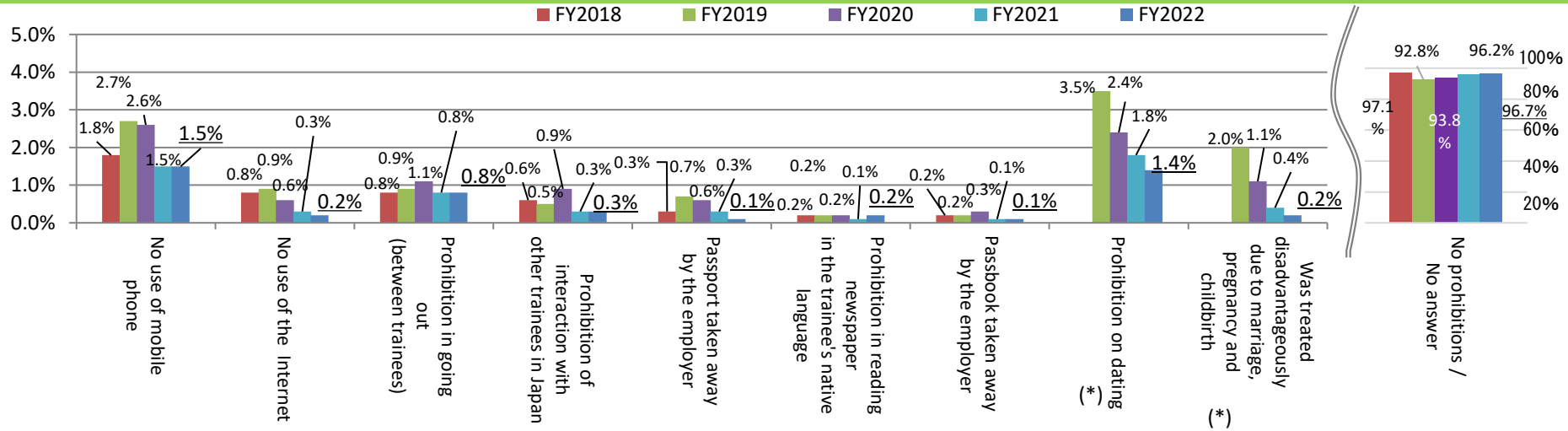
Prohibited activities during (training) stay in Japan

*"Prohibitions in dating", and "Was treated disadvantageously because of marriage, pregnancy and child birth", were added to the options on FY2019.

*Former trainees who answered "have not returned to home countries" are included for the fiscal years 2021 and 2022.

*Multiple answers are allowed

96.7% of the respondents answered that they were not prohibited from any activities (including respondents who did not answer the question). 1.5% which represents the largest share among prohibited activities answered that they were prohibited in using mobile phone, followed by those who answered that they were prohibited from dating at 1.4%. (N=7,648 ; FY2022)

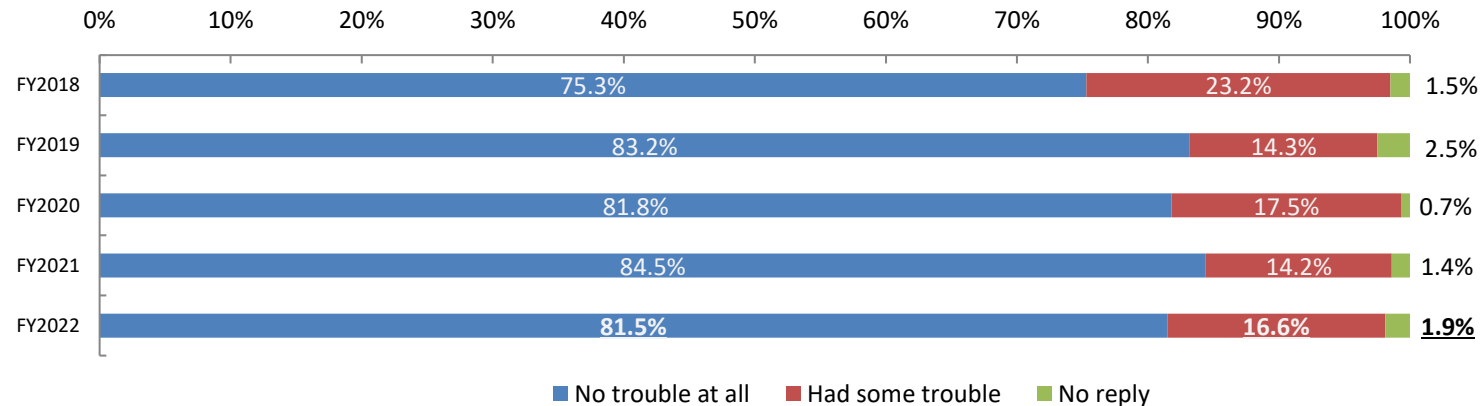


Problems during the training period (stay)

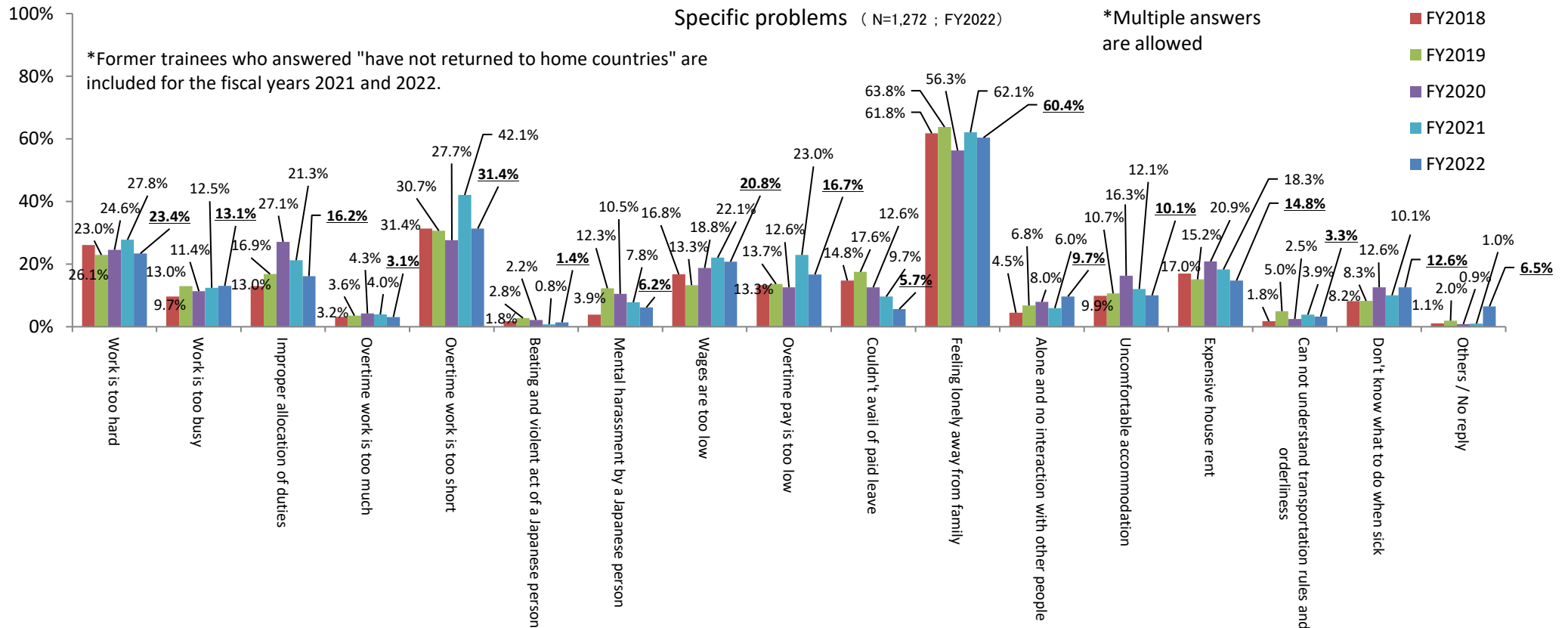
*Former trainees who answered "have not returned to home countries" are included for the fiscal years 2021 and 2022.

In response to the question of whether the trainees had any troubles in Japan except for communication, 81.5% responds that they had "no trouble". The most specific content of the answer "I had some troubles" was "feeling lonely away from family" at 60.4%.

(N=7,648 ; FY2022)



Problems during the technical training period (stay)



Free comment (other opinions)

859 out of 7,648 respondents gave their opinions including the following (except for those mentioned above).

- Wages were reduced due to the weak yen.
- There was a wage disparity with Japanese and trainees from other countries.
- Trainees from different origins were indifferent to each other, and problems sometimes arose due to language differences.
- Religion and customs were not respected, for example, there was no place for worship or the use of clothing was not permitted.
- Was not allowed to practice for the practical exam and failed.
- Upon returning to home country, I was told that I had to work at a local company or I would be fined.
- Supervising organizations should visit trainees more often.
- The brokerage fee to go to Japan is expensive.

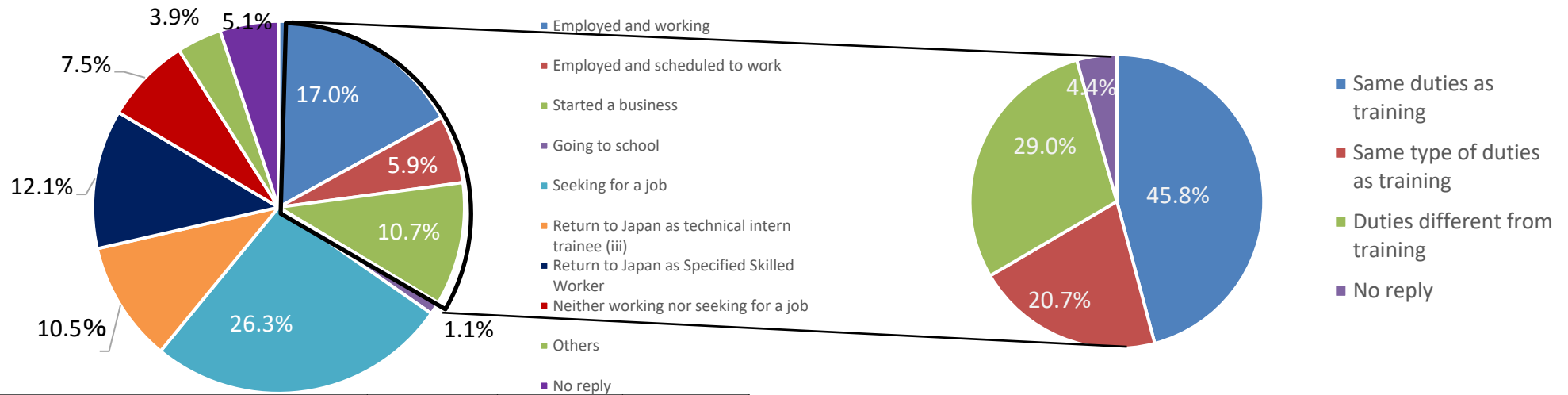
Employment status after returning to home countries (general)

Employment status after returning to home country

Former trainees who answered "have not returned home" are not included for the fiscal years 2021 and 2022.

In relation to the employment status after returning to their home countries, 33.6% of the respondents answered either “employed and working”(17.0%), “employed and scheduled to work”(5.9%) or “started a business”(10.7%). (N=3,095 ; FY2022)

And among the respondents who answered “employed and scheduled to work” or “started a business”, 66.5% responded that their specific job duties are “same as the training”(45.8%) or “same type as the training”(20.7%). (N=1,037 ; FY2022)



	FY2022	FY2021	FY2020
Employed and working	17.0%	16.3%	22.8%
Employed and scheduled to work	5.9%	9.3%	9.9%
Started a business	10.7%	14.4%	18.5%
Total of the 3 above	33.6%	40.0%	51.2%
Going to school	1.1%	1.2%	1.6%
Seeking for a job	26.3%	25.9%	23.9%
Returning to Japan as technical intern training (iii)	10.5%	4.1%	5.5%
Returning to Japan for specific construction(shipbuilding) work (*)	—	—	0.4%
Returning to Japan as SSW	12.1%	5.0%	2.9%
Neither working nor seeking a job	7.5%	9.0%	7.7%
Others	3.9%	8.2%	4.0%
No reply	5.1%	6.5%	2.9%

	FY2022	FY2021	FY2020
Same duties as training	45.8%	42.4%	46.2%
Same type of duties as training	20.7%	21.6%	15.9%
Total of the 2 above	66.5%	64.0%	62.1%
Duties different from training	29.0%	31.2%	28.4%
No reply	4.4%	4.8%	9.6%

*“Returning for specific construction (shipbuilding) activities” were added to the options from FY 2018 to FY 2020.

Employment status after returning to home countries (by job categories)

		Agriculture	Fishery	Construction	Food manufacturing	Textile	Machinery	Others
Employment status after returning to home countries	Employed and working	22.4%	15.8%	11.0%	19.1%	19.8%	20.1%	15.6%
	Employed and scheduled to work	5.2%	5.3%	6.7%	2.3%	5.5%	8.7%	5.1%
	Started a business	16.4%	18.4%	15.6%	10.1%	3.8%	9.0%	9.1%
	Total of the 3 above (*)	44.0%	39.5%	33.3%	31.5%	29.1%	37.8%	29.8%
	Going to school	0.8%	5.3%	1.6%	1.2%	0.8%	0.9%	1.0%
	Seeking for a job	19.6%	7.9%	20.5%	26.4%	30.4%	28.5%	30.0%
	Returning to Japan as technical intern trainee(iii)	1.2%	13.2%	13.8%	11.9%	8.9%	8.6%	11.8%
	Returning to Japan as Specified Skilled Worker	14.0%	26.3%	15.6%	14.8%	2.5%	7.8%	13.0%
	Neither working nor seeking for a job	7.6%	2.6%	6.7%	7.5%	10.1%	8.1%	7.0%
	Others	9.6%	2.6%	4.6%	2.3%	3.0%	3.1%	3.5%
	No reply	3.2%	2.6%	3.9%	4.3%	15.2%	5.1%	4.0%
Specific job duties	Same duties as training	54.5%	26.7%	36.7%	28.4%	76.8%	49.4%	45.7%
	Same type of duties as training	28.2%	26.7%	19.7%	33.9%	14.5%	20.2%	15.5%
	Total of the 2 above (*)	82.7%	53.4%	56.4%	62.3%	91.3%	69.6%	61.2%
	Duties different from training	16.4%	46.7%	36.7%	36.7%	7.2%	25.1%	33.2%
	No reply	0.9%	0.0%	6.9%	0.9%	1.4%	5.3%	5.6%

(*) Due to rounding up, the figures may not match exactly.

Employment status after returning to home countries (by nationality)

		Vietnamese	Chinese	Indonesian	Filipino	Thai
Employment status after returning home countries	Employed and working	18.2%	27.4%	5.0%	9.5%	13.2%
	Employed and scheduled to work	5.0%	8.0%	5.9%	4.5%	5.5%
	Started a business	11.0%	2.2%	21.9%	12.5%	4.9%
	Total of the 3 above (*)	34.2%	37.6%	32.8%	26.5%	23.6%
	Going to school	1.5%	0.3%	1.8%	0.4%	0.0%
	Seeking for a job	28.3%	27.1%	26.6%	20.8%	15.4%
	Returning to Japan as technical intern trainee (iii)	11.4%	2.7%	11.5%	16.3%	23.1%
	Returning to Japan as Specified Skilled Worker	12.2%	4.8%	18.7%	17.8%	11.5%
	Neither working nor seeking a job	4.4%	16.2%	2.5%	7.6%	10.4%
	Others	3.2%	5.3%	3.6%	2.7%	6.6%
	No reply	4.8%	5.9%	2.3%	8.0%	9.3%
Specific job duties	Same duties as training	41.3%	63.8%	29.0%	47.1%	48.8%
	Same type of duties as training	24.7%	19.2%	13.7%	15.7%	25.6%
	Total of the 2 above (*)	66.0%	83.0%	42.7%	62.8%	74.4%
	Duties different from training	30.5%	14.9%	48.6%	31.4%	16.3%
	No reply	3.4%	2.2%	8.7%	5.7%	9.3%

(*) Due to rounding up, the figures may not match exactly.

Employment status after returning to home countries (by technical intern training)

		i	ii	iii
Employment status after returning to home countries	Employed and working	8.7%	18.6%	15.2%
	Employed and scheduled to work	9.5%	5.2%	6.6%
	Started a business	18.2%	9.8%	10.0%
	Total of the 3 above (*)	36.4%	33.6%	31.8%
	Going to school	1.2%	1.2%	1.0%
	Seeking for a job	18.2%	28.1%	25.2%
	Returning to Japan as technical intern trainee(iii)	10.3%	11.2%	8.2%
	Returning to Japan as Specified Skilled Worker	18.6%	9.0%	18.7%
	Neither working nor seeking for a job	6.7%	8.4%	5.6%
	Others	4.3%	4.1%	3.4%
	No reply	4.3%	4.5%	6.1%
Specific job duties	Same duties as training	44.6%	46.7%	42.9%
	Same type of duties as training	22.8%	19.6%	23.0%
	Total of the 2 above (*)	67.4%	66.3%	65.9%
	Duties different from training	30.4%	29.0%	29.6%
	No reply	2.2%	4.6%	4.4%

(※) 四捨五入の関係で値が完全に一致しない場合がある。