

## 1. Survey purpose

This survey aims to study the post-training employment status, change of job grade, and utilization of the technology, skills and knowledge acquired in Japan for the technical intern trainees who completed the technical intern training program and returned to their home countries, which clarifies the actual situations for the trainees who returned to their home countries and provides basic information for ensuring appropriate and smooth operation of the technical intern training program.

## 2. Survey subject

Technical intern trainees who completed (FY 2018) the technical intern training (ii) and returned or were scheduled to return to their home countries within the period of October 1, 2020 to January 31, 2021 whose nationalities are Chinese, Vietnamese, Indonesian, Filipino and Thai.

## 3. Survey method

- (1) The OTIT sends the questionnaire and guidebook on how to respond to online survey in the trainees native languages to the supervising organizations and implementing organizations of individual-enterprise-type training and requests them to distribute it based on the numbers of the trainees who belong to them.
- (2) Respondents answer the questionnaire and return it to the OTIT survey office by mail from their home countries or respond online from their home countries.
- (3) The questionnaire is on an anonymous basis and multiple choice style with some free text spaces.

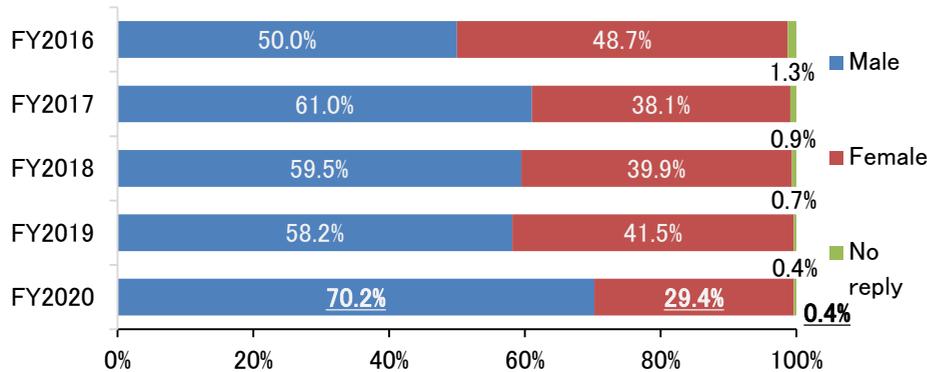
## 4. Number of valid responses and response rate

Number of survey subject	Number of respondents	Response rate
15,918	1,858	11.7%

# Breakdown of trainees who responded

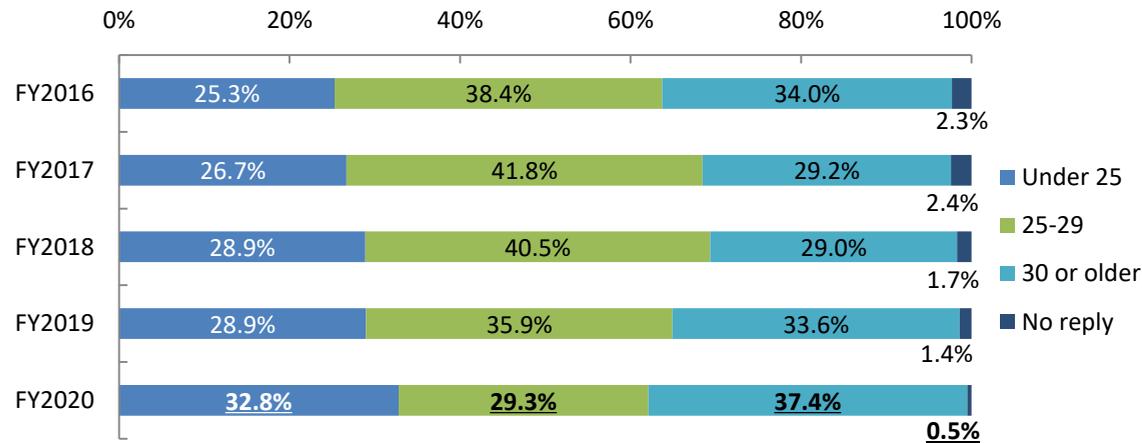
## Gender

Male accounts for 70.2%, and female, 29.4%.



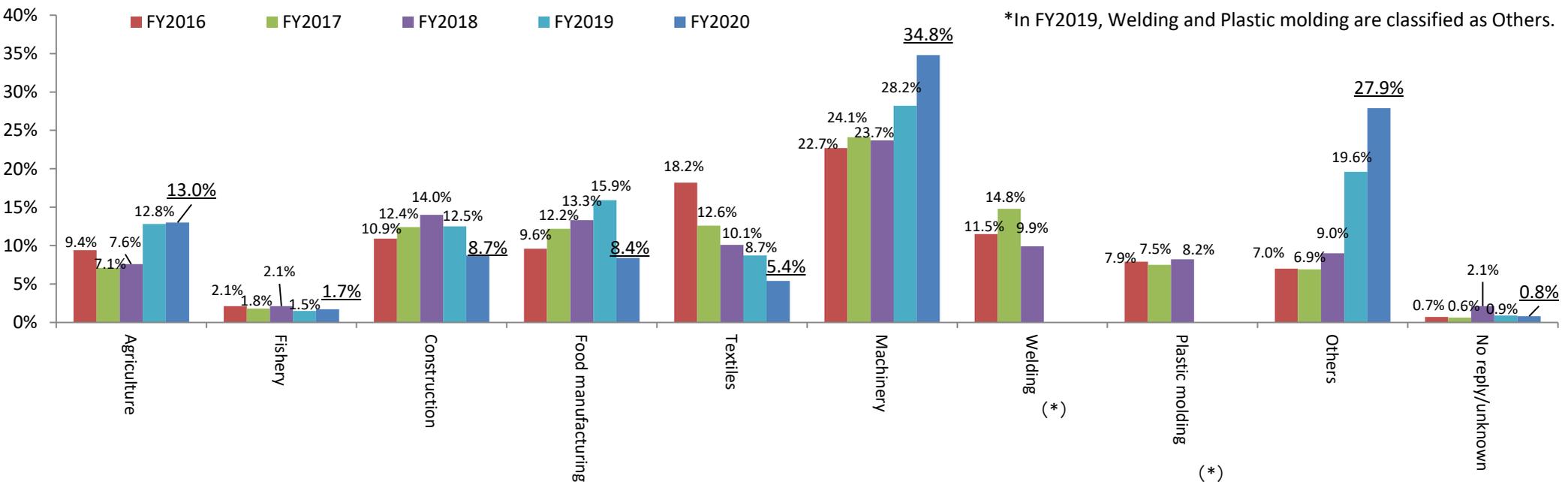
## Age of trainees

Trainees under 30 yrs. old account for 62.1%.



## Job categories of trainees

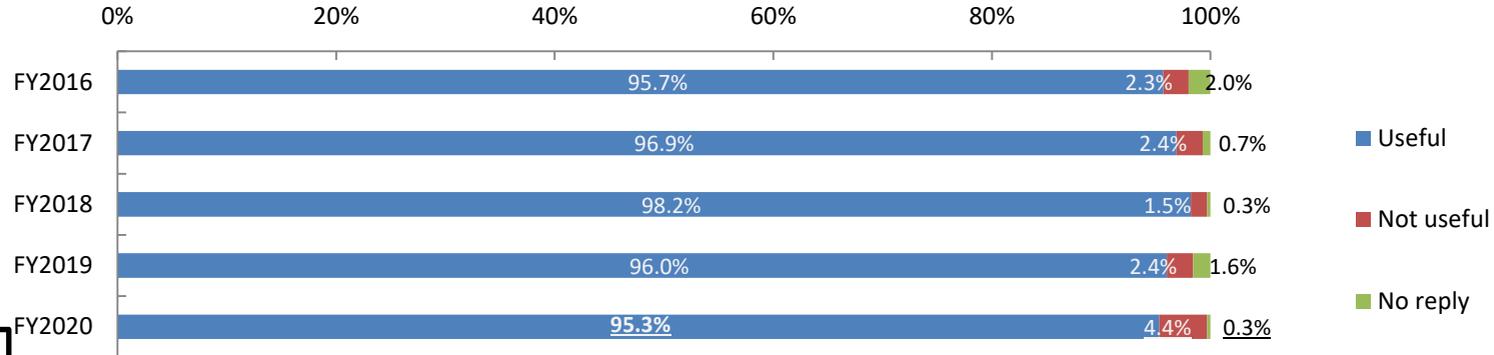
Job categories increasing are Machinery (34.8%). Others (27.9%) and Agriculture (13.0%).



# Effect from technical intern training

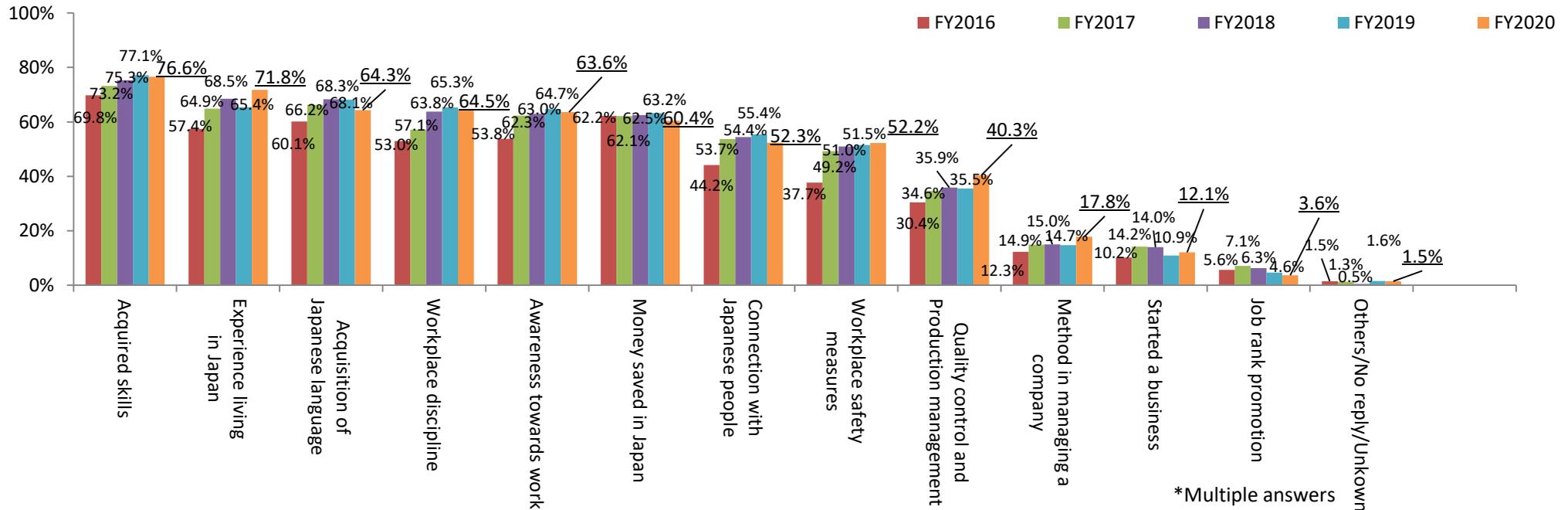
## Effect from technical intern training

95.3% of the respondents answered that what they learned during the technical intern training period “was useful”



## Useful details

As for the specific details that were useful, “Technical skills acquired” was the highest at 76.6%, followed by “Experience living in Japan” at 71.8%, “Workplace discipline” at 64.5%, and “Acquisition of Japanese language” at 64.3%.

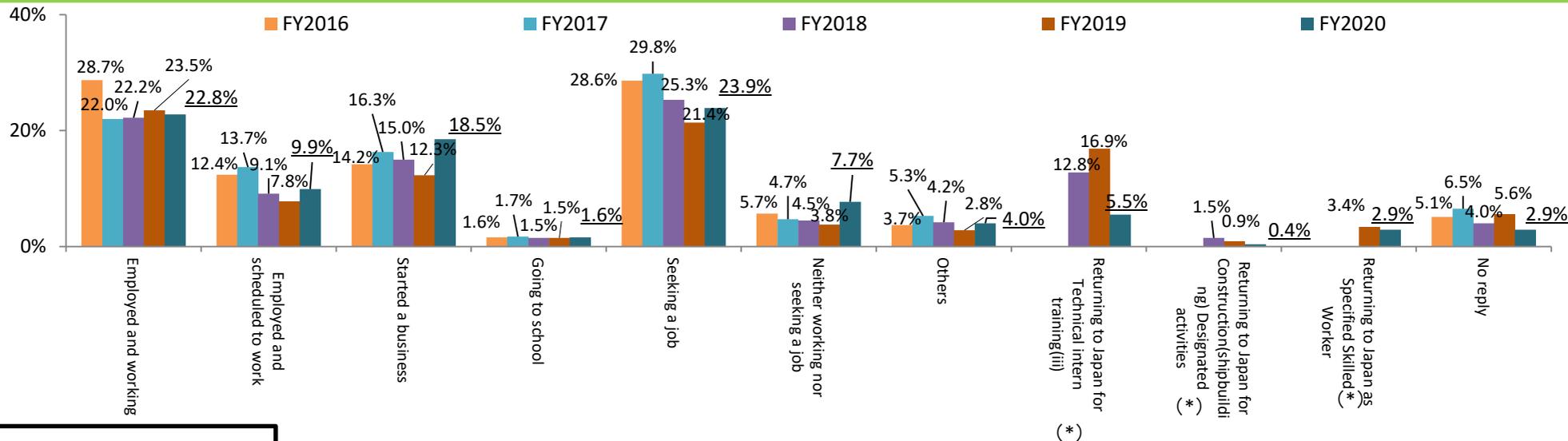


# Employment status after returning to home countries

## Employment status after returning to home countries

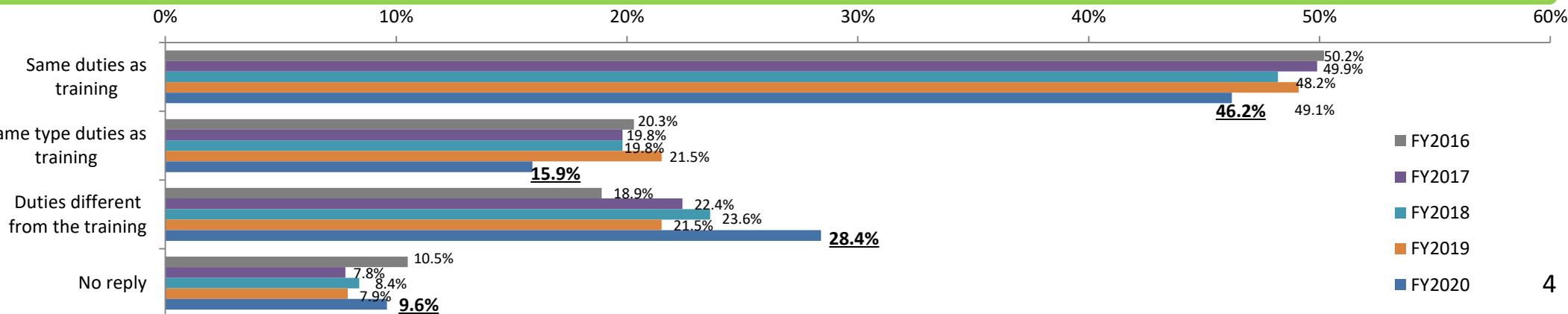
\* “Returning to Japan for technical intern training (iii)” and “returning to Japan for construction (shipbuilding) designated activities” were added to options from FY2018.  
 “Returning to Japan as Specified Skilled Worker” were added to options from FY2019

In relation to the employment status after returning to their home countries, 51.2% of the respondents answered “employed and working” (22.8%), employed and scheduled to work (9.9%), or started a business (18.5%). In addition, 23.9% of the respondents answered “seeking a job”. For status by job categories, see p. 9, by nationality, see p.10 and by training categories, see p.11.



## Specific job duties

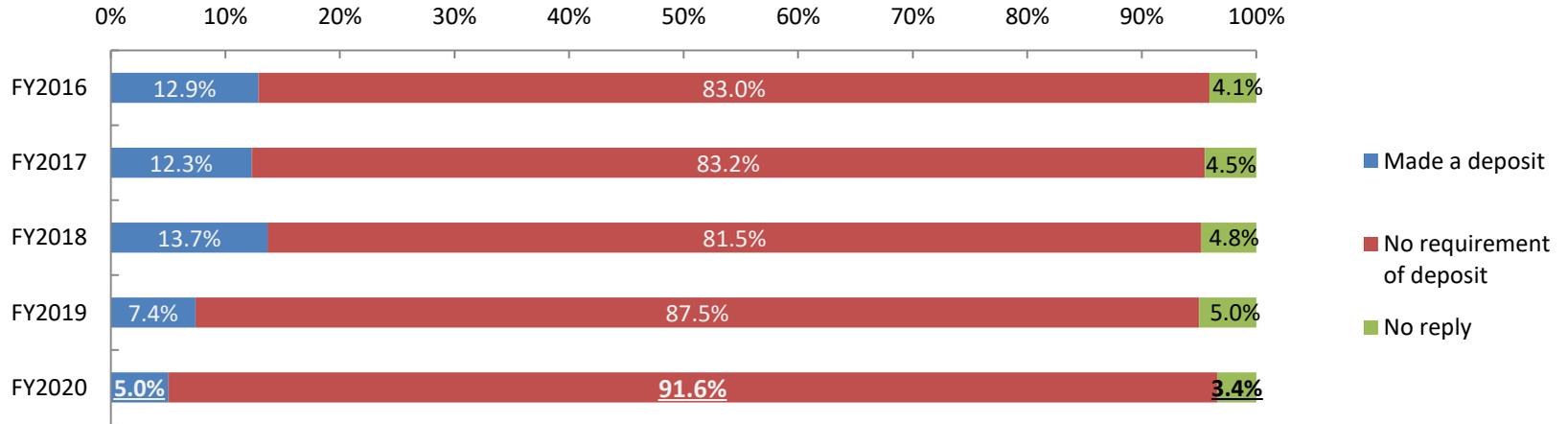
Among the respondents who answered either “employed and working”, “employed and scheduled to work” or “started a business”, 62.1% responded that their specific job duties are “same as the training”(46.2%) or “same type as the training”(15.9%).



# Security deposits

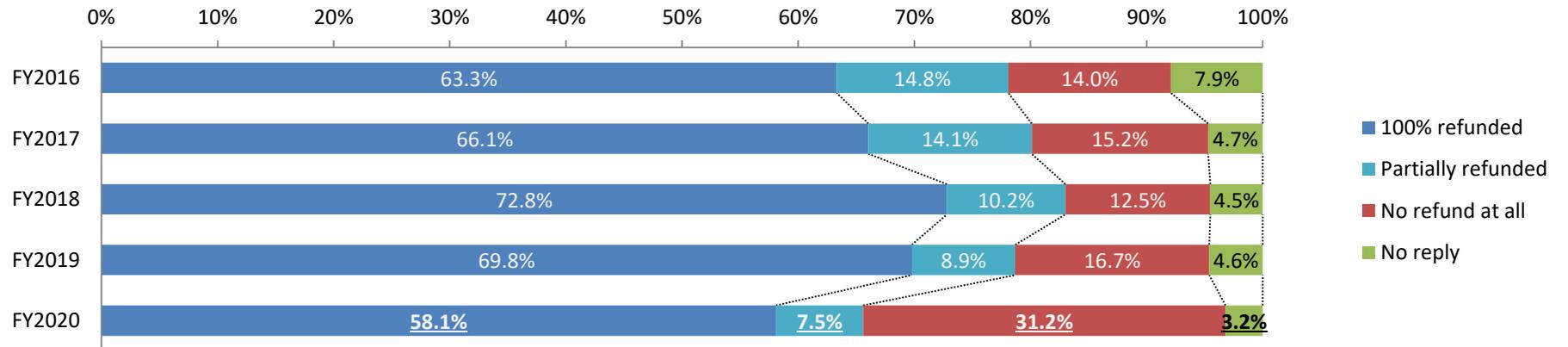
## Security deposits

91.6% of the respondents answered that they were not required to pay any security deposits.



## Refund of security deposits

In regards to the question on refund of security deposit, 58.1% of the respondents answered that the full amount of the deposit was refunded.



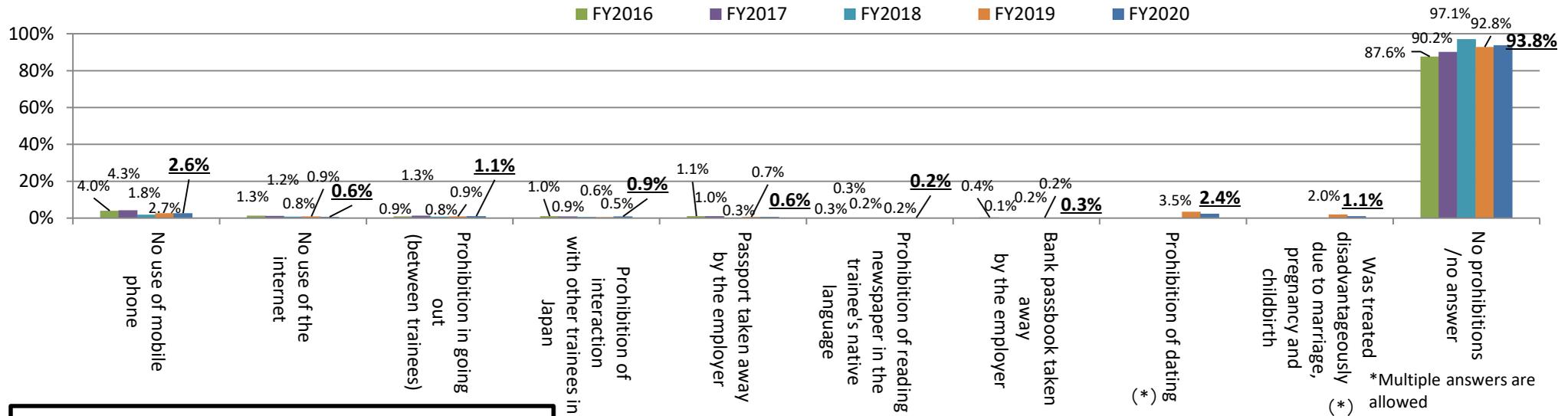
\* "Security deposit" refers to money, property, etc. deposited by the trainee or his/her family members to a sending organization or supervising organization, which is to be compensated for these entities if the trainee disappears or other reasons. It is not a debt to meet expenses such as costs in going to Japan

# Problems during stay in Japan

## Prohibited activities during training(stay) in Japan

\* “Prohibitions in dating”, and “was treated disadvantageously because of marriage, pregnancy and childbirth”, were added to the options on FY2019.

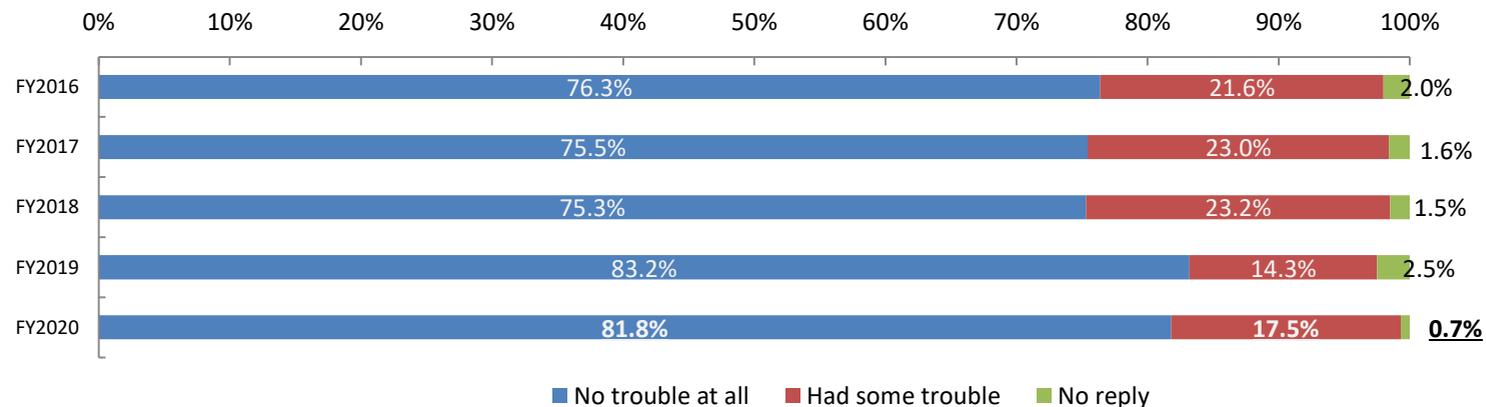
93.8% of the respondents answered that they were not prohibited from any activities (including respondents who did not answer the question). 2.6% which represents the largest share among prohibited activities answered that they were prohibited in using mobile phone, followed by those who answered that they were prohibited from dating at 2.4%.



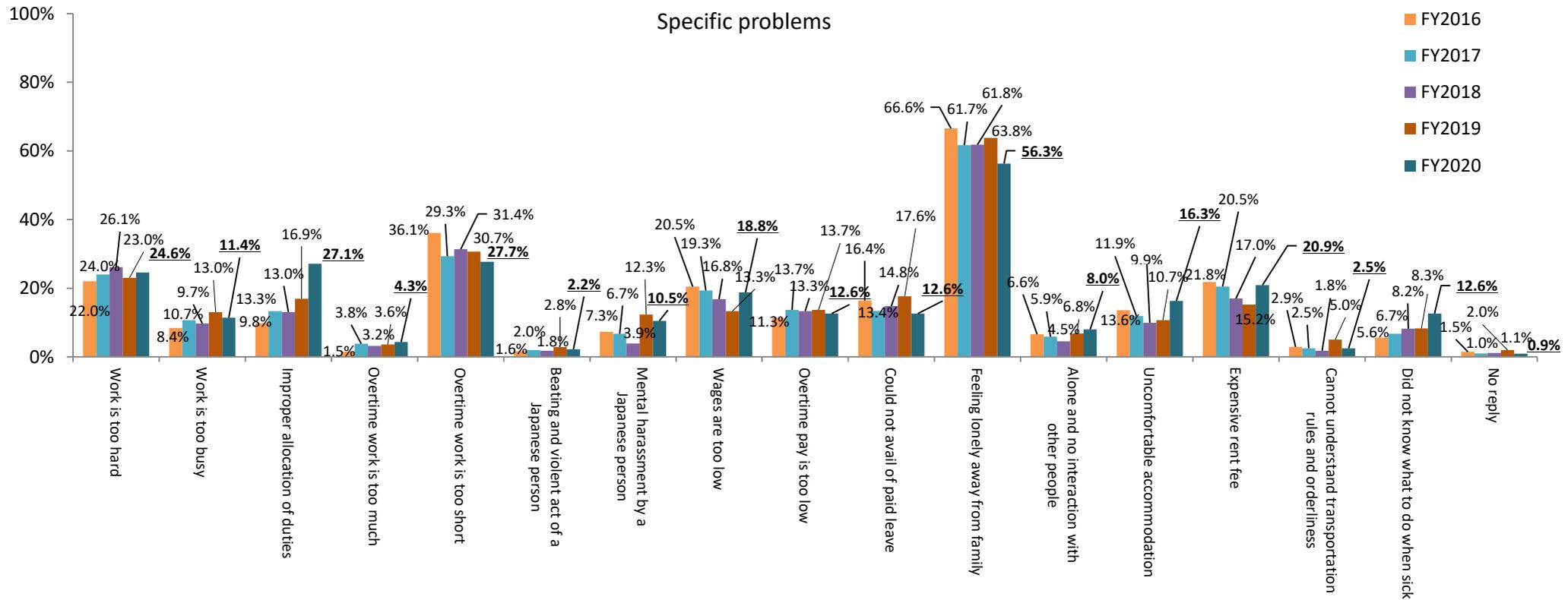
\* Multiple answers are allowed

## Problems during the training period

In response to the question of whether the trainees had any troubles in Japan aside from communication, 81.8% responds that they had “no trouble”. The most specific content of the answer “I had some troubles” was “feeling lonely away from family” at 56.3%



# Troubles during stay in Japan



\*Multiple answers allowed

Free comment field (other opinions)

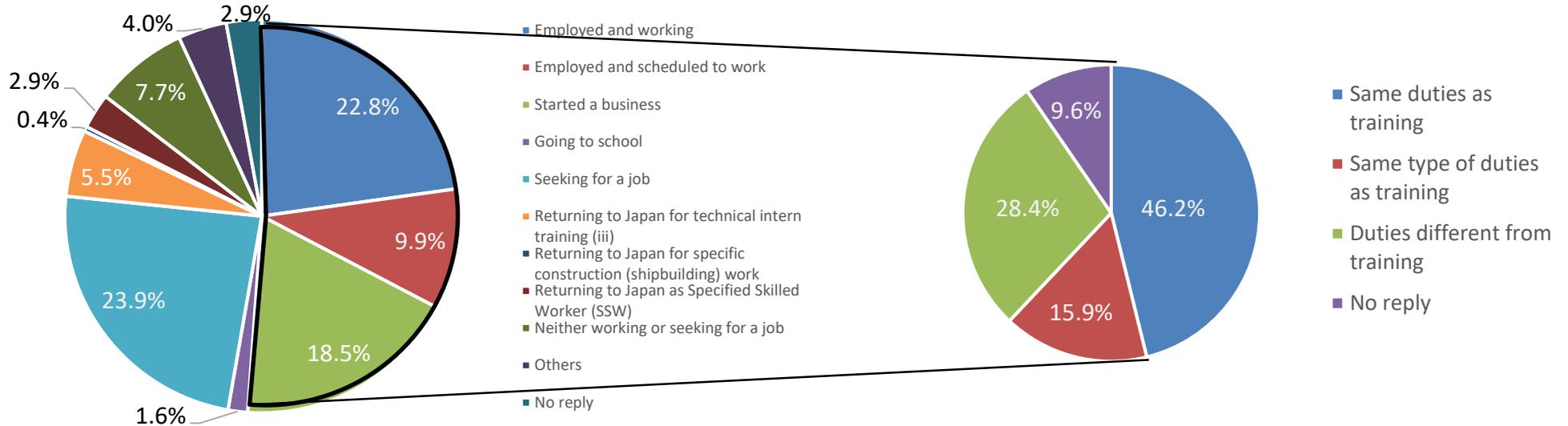
422 out of 1,858 respondents gave their opinions including the following (except for those mentioned above)

- I would like you to set up an individual briefing session for the procedure in joining the national pension.
- I want the trainees to get free meals and housing.
- Since the training will teach you Japanese, you will be able to speak Japanese in addition to learning skills. For that reason, it makes it easier to find a job after returning home.
- I would like you to properly implement safety measures for the health and safety of the trainees.
- The Japanese generously shared their knowledge and explained it. I'd like to utilize the useful knowledge I have gained to develop the company in my home country.
- I would like the trainees to be invited to recreation once or twice a year so that they can work without stress and relax.
- There are still many Japanese who look down to their social status simply because they are technical intern trainees. I hope that the Japanese and the trainees will have a good relationship in the future.

# Employment status after returning to home countries (general)

## Employment status after returning to home country

In relation to the employment status after returning to their home countries, 51.2% of the respondents answered either “employed and working” (22.8%), “employed and scheduled to work” (9.9%) or “started a business” (18.5%). Among the respondents who answered “employed and scheduled to work” or “started a business”, 62.1% responded that their specific job duties are “same as the training” (46.2%) or “same type as the training” (15.9%).



	YR2020	(YR2019)		YR2020	(YR2019)
Employed and working	22.8%	(23.5%)	Same duties as training	46.2%	(49.1%)
Employed and scheduled to work	9.9%	(7.8%)		Same type of duties as training	15.9%
Started a business	18.5%	(12.3%)	Total of the above 2 items		62.1%
<b>Total of the above 3 items</b>	<b>51.2%</b>	<b>(43.6%)</b>		Duties different from training	28.4%
Going to school	1.6%	(1.5%)	No reply		9.6%
Seeking for a job	23.9%	(21.4%)			
Returning to Japan for technical intern training(iii)	5.5%	(16.9%)			
Returning to Japan for specific construction (shipbuilding)works	0.4%	(0.9%)			
Returning to Japan as SSW	2.9%	(3.4%)			
Neither working or seeking a job	7.7%	(3.8%)			
Others	4.0%	(2.8%)			
No reply	2.9%	(5.6%)			

# Employment status after returning to home countries (by job categories)

		Agriculture	Fishery	Construction	Food Manufacturing	Textile	Machinery	Others
Employment status after returning to home countries	Employed and working	21.2%	9.7%	14.8%	16.0%	45.0%	25.3%	20.7%
	Employed and scheduled to work	6.6%	9.7%	12.3%	6.4%	17.0%	10.5%	9.8%
	Started a business	25.3%	22.6%	30.9%	13.5%	6.0%	16.8%	17.8%
	<b>Total of the above 3 items (*)</b>	<b>53.1%</b>	<b>42.0%</b>	<b>58.0%</b>	<b>35.9%</b>	<b>68.0%</b>	<b>52.6%</b>	<b>48.3%</b>
	Going to school	1.7%	6.5%	1.2%	0.0%	2.0%	1.7%	1.5%
	Seeking a job	19.5%	25.8%	19.8%	26.3%	15.0%	23.6%	28.8%
	Returning to Japan for technical intern training (iii)	10.0%	6.5%	4.3%	14.7%	5.0%	3.4%	3.9%
	Returning to Japan as construction(shipbuilding) work	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
	Returning to Japan as SSW	5.0%	0.0%	3.1%	3.8%	3.0%	3.1%	1.2%
	Neither working or seeking a job	5.0%	9.7%	6.8%	12.2%	6.0%	7.0%	9.3%
	Others	4.6%	3.2%	3.1%	5.8%	1.0%	4.5%	3.5%
	No reply	1.2%	6.5%	3.1%	1.3%	0.0%	3.4%	3.1%
Specific job duties	Same duties as training	39.1%	15.4%	30.9%	48.2%	70.6%	49.3%	45.2%
	Same type of duties as training	16.4%	15.4%	11.7%	16.1%	13.2%	19.6%	13.2%
	<b>Total of the above 2 items (*)</b>	<b>55.5%</b>	<b>30.8%</b>	<b>42.6%</b>	<b>64.3%</b>	<b>83.8%</b>	<b>68.9%</b>	<b>58.4%</b>
	Duties different from training	38.3%	61.5%	41.5%	21.4%	11.8%	25.5%	27.2%
	No reply	6.3%	7.7%	16.0%	14.3%	4.4%	5.6%	14.4%

(\*) Due to rounding up, the figures may not match identically.

# Employment status after returning to home countries (by nationality)

		Vietnam	Chinese	Indonesia	Philippines	Thailand
Employment status after returning to home countries	Employed and working	12.5%	35.1%	5.9%	29.5%	27.0%
	Employed and scheduled to work	5.0%	12.5%	7.5%	15.5%	5.1%
	Started a business	10.8%	12.5%	35.2%	12.0%	5.9%
	<b>Total of above 3 items(*)</b>	<b>28.3%</b>	<b>60.1%</b>	<b>48.6%</b>	<b>57.0%</b>	<b>38.0%</b>
	Going to school	0.8%	0.0%	4.0%	0.0%	2.1%
	Seeking for a job	37.5%	22.2%	23.1%	24.0%	23.6%
	Returning to Japan for technical intern training(iii)	2.5%	1.8%	8.1%	3.5%	13.5%
	Returning to Japan as construction (shipbuilding) designated activities	0.8%	0.5%	0.0%	1.6%	0.0%
	Returning to Japan as SSW	1.7%	0.6%	6.2%	2.3%	2.1%
	Neither working or seeking a job	13.3%	9.3%	1.4%	8.5%	14.8%
	Others	10.0%	3.0%	4.7%	1.2%	5.1%
	No reply	5.0%	2.6%	4.0%	1.9%	0.8%
Specific job duties	Same duties as training	50.0%	53.3%	25.4%	48.3%	74.4%
	Same type of duties as training	11.8%	20.3%	13.6%	14.3%	7.8%
	<b>Total of above 2 items(*)</b>	<b>61.8%</b>	<b>73.6%</b>	<b>39.0%</b>	<b>62.6%</b>	<b>82.2%</b>
	Duties different from training	38.2%	23.5%	45.7%	15.0%	14.4%
	No reply	0.0%	3.0%	15.4%	22.4%	3.3%

(\*) Due to rounding up, the figures may not match identically.

# Employment status after returning to home countries(by technical intern training)

		i	ii	iii
Employment status after returning to home countries	Employed and working	37.6%	19.8%	10.8%
	Employed and scheduled to work	7.6%	10.6%	10.4%
	Started a business	15.9%	20.5%	13.1%
	<b>Total of above 3 items(*)</b>	<b>61.1%</b>	<b>50.9%</b>	<b>34.3%</b>
	Going to school	1.1%	1.5%	1.9%
	Seeking for a job	17.7%	24.8%	34.0%
	Returning to Japan for technical intern training(iii)	4.6%	6.2%	5.0%
	Returning to Japan as construction (shipbuilding) designated activities	0.4%	0.3%	0.8%
	Returning to Japan as SSW	4.1%	1.7%	5.0%
	Neither working or seeking a job	5.9%	7.3%	12.7%
	Others	2.6%	4.0%	4.6%
	No reply	2.4%	3.3%	1.5%
Specific job duties	Same duties as training	54.3%	43.7%	36.0%
	Same type of duties as training	13.6%	17.2%	15.7%
	<b>Total of above 2 items(*)</b>	<b>67.9%</b>	<b>60.9%</b>	<b>51.7%</b>
	Duties different from training	25.4%	29.9%	30.3%
	No reply	6.8%	9.2%	18.0%

(\*) Due to rounding up, the figures may not match identically.